

#### DEPARTMENTS OF THE ARMY AND AIR FORCE

#### HEADQUARTERS, MONTANA NATIONAL GUARD

P.O Box 4789 (1900 Williams St) Ft. Harrison, Montana 59636-4789

HRO DATE: <u>30 June 2006</u>

# HUMAN RESOURCE OFFICE TECHNICIAN VACANCY ANNOUNCEMENT NUMBER: 06-021 CLOSING DATE: 17 July 2006

NON-BARGAINING UNIT POSITION TITLE, SERIES & GRADE: Environmental Engineer, GS-0819-12
SALARY RANGE: GS-12 \$62,291.00 - \$80,975.00 PA (per annum)
LOCATION: 120 <sup>th</sup> FW, Great Falls, MT SELECTING OFFICIAL: Maj Corey Halvorson
APPOINTMENT FACTORS
EXCEPTED COMPETITIVE OFFICER ENLISTED COMPATABILITY: AFSC: Immaterial
SUPERVISORY NON-SUPERVISORY PERMANENT
AREA OF CONSIDERATION
ALL BASICALLY QUALIFIED APPLICANTS (AREA I AND II) WILL BE FORWARDED FOR CONSIDERATION TO THE SELECTING OFFICIAL SIMULTANEOUSLY. STATE MERIT PLACEMENT PLAN (DMAMT Regulation (AF) 40-335) APPLIES.
AREA I All permanent excepted technicians in the Montana AIR National Guard.  AREA II All members of the Montana AIR National Guard or those eligible for membership.
NATIONAL GUARD MEMBERSHIP REQUIRED: Prior to filling any excepted position, an individual must be a member of the Montana Air National Guard. An applicant is not required to possess a Security

must be a member of the Montana Air National Guard. An applicant is not required to possess a Security Clearance or the above AFSC/AOC/BR/CMF/MOS (s) to apply. Selectee must possess or obtain a compatible military position with an above AFSC/AOC/BR/CMF/MOS and a Security Clearance (unless otherwise specified in Encl 1). Failure to meet these requirements will result in loss of employment. Acceptance of position will cause termination from the Selected Reserve Incentive Program (Loan Repayment and Bonus programs) with or without recoupment.

**SUMMARY OF DUTIES:** If applicants desire, a copy of the PD can be obtained from the HRO. The following is a brief statement of duties from Position Description No 50131000. The purpose of this position is to plan, design and administer installation environmental projects. Functions as the resource and cost center manager for environmental funds and develops multi-year funding programs. Manages the Environmental Compliance Assessment and Management Program (ECAMP). Serves as primary point of contact to federal, state, and local regulators on environmental issues for installation project activities. Coordinates with NGB Environmental Division on all notices of violations. Develops hazardous waste minimization programs and develops base recycling program. Provides project management and coordination for construction projects as required.

## PCS WILL NOT BE AUTHORIZED

**PROMOTION POTENTIAL:** None.

METHOD FOR EVALUATING AND RANKING CANDIDATES: The HRO will use DMAMT Form 690-1-E/R to establish your basic eligibility. To receive full credit for your qualifications, provide detailed evidence of experience, training, education, awards, hobbies, self-development achievements, and any other aspects of your background as they relate to the basic eligibility factors and Knowledge, Skill, and Ability (KSA's), General and Specialized Experience requirements outlined in Enclosure 1 of this announcement. Show how and when they were used. Evidence of experience must include clear, concise examples to show level of accomplishment and degree of responsibility. Your application will be the basis for ranking these factors. The State Merit Placement Plan (DMAMT AF Regulation 40-335) applies to Area II applicants. THIS IS A NON-BARGAINING UNIT POSITION.

EQUAL OPPORTUNITY: THE MONTANA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER. SELECTION FOR THIS POSITION WILL BE MADE WITHOUT REGARD TO RACE, RELIGION, AGE, NATIONAL ORIGIN, SEX, POLITICAL AFFILIATION, MARITAL STATUS, MEMBERSHIP OR NON-MEMBERSHIP IN AN EMPLOYEE ORGANIZATION, OR ANY OTHER NON-MERIT FACTOR.

INSTRUCTIONS FOR APPLYING: Current Technicians (Area I) must submit a DMAMT Form 690-1-E, continuation pages may be included, the HRO will use this form to establish your basic eligibility. Area II applicants may submit one or a combination of the following: DMAMT-690-1-E, Optional Form 612, SF 171 or any other written format. All forms and instructions are available at the HRO in Helena, or Great Falls, MT. Verbal applications will not be accepted or considered. Applications may be hand delivered to the HRO office in Helena, MT, no later than the closing date specified on this vacancy announcement. Mailed applications MUST be postmarked on or before that date. FAXED (324-3135) OR EMAILED (hrojva@mtgrea.ang.af.mil) APPLICATIONS WILL NOW BE ACCEPTED. Applications postmarked or date stamped after the closing date will not be considered. Applications being mailed must be sent to: THE ADJUTANT GENERAL, ATTN: HRO-STAFFING, P. O. Box 4789, Fort Harrison, MT 59636-**4789.** USE OF GOVERNMENT ENVELOPES AND POSTAGE FOR MAILING OF JOB **APPLICATIONS IS PROHIBITED.** Please call (406) 324-3122/3133, DSN: 324-3122/3133 for any additional information or clarification of application procedures. Applications will be retained by the HRO, Helena, as they are used to support this announcement. For applications and a list of open job vacancy announcements visit our webpage at:

## WWW.DISCOVERINGMONTANA.COM/DMA/HRO

**REMINDER:** A male applicant selected for a new appointment who was born after 31 December 1959 must be registered with Selective Service and must have signed the pre-appointment certification statement for Selective Service registration prior to appointment with the Federal Government. National Guard Technicians of the Montana National Guard are employed under the authority of Title 32 USC 709, and as such are subject to appellant provisions of Title 32.

FOR THE ADJUTANT GENERAL:

TROY A. FROST, MAJ, MT NG Human Resource Officer

<u>BASIC ELIGIBILITY FACTORS</u>: Document prior experience, education, and training relating to each KNOWLEDGE, SKILL, AND ABILITY (KSA'S), General, and Specialized Experience requirements.

## KSA'S FOR Environmental Engineer, GS-0819-12, 50131000

- 1. Ability to manage a complex and diverse facility maintenance program and to detect deviations from EPA and OSHA regulation.
- 2. Skill in negotiating techniques regarding engineering design and construction.
- 3. Ability to analyze plans and specifications for environmental compliance through the use of commonly applied engineering calculations.
- 4. Skill in conducting surveys and inspections and determine appropriate level of remediation.
- 5. Knowledge of contract administration to negotiate and provide technical oversight, monitor vender performance, and ensure compliance with terms of a contract.
- 6. Skill in developing and evaluation proposals for environmental design, construction and compliance projects through the competitive bidding process.

SELECTIVE PLACEMENT FACTOR: Ability to communicate orally and in writing in a clear and concise manner with technicians, engineers, public officials, user agency representatives, etc.

TRANSCRIPTS AND/OR COURSE COMPLETION CERTIFICATES ARE REQUIRED TO BE ATTACHED TO THE APPLICATION.

## **GENERAL EXPERIENCE:** Must meet either (A) or (B) listed below:

A. Degree: Professional engineering. To be acceptable, the curriculum must: (1) be in a school of engineering with at least one curriculum accredited by the Accreditation Board for Engineering and Technology (ABET) as a professional engineering curriculum; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science and physics, such as optics, heat transfer, soil mechanics, or electronics.

#### OR

B. Combination of education and experience – college-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying professional engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering.

**SPECIALIZED EXPERIENCE:** 1 year equivalent to at least a GS-11.

//SIGNED//
COREY M. HALVORSON, MAJ, MTANG
Supervisor Civil Engineer